

LGBTIQA+ Professional Development Workshops and Training



Catalyst
Foundation

We can tailor LGBTIQA+ Understanding and Awareness training to suit your service or organisation's professional development needs: from a 2hr general information session to one-day or two-day workshops.

We are also available for consultation to support your service/organisation to develop steps towards creating an inclusive service for staff, volunteers, customers and clients. We can support you to develop staff training, inclusion policies and practices that meet the needs of LGBTIQA+ people.

LGBTIQA+ Understanding and Awareness training (2.5 hours):

An introductory training for organisations or workplaces to increase understanding of language and terminology relevant to working with LGBTIQA+ communities, and issues facing LGBTIQA+ in accessing services and support. Participants will reflect their context and begin planning to start the conversation about LGBTIQA+ inclusive practice in your workplace. Delivered by 2 facilitators with extensive experience in training delivery and LGBTIQA+ Community Development.

Topics covered include:

- Language & terminology
- Unpacking sexuality and gender diversity
- Discrimination & oppression
- How discrimination and invisibility can affect LGBTIQA+ people in your service/organization
- How to create more inclusive environments

Toward a Safe Place: LGBTIQA+ Domestic and Family Violence training (4 hours):

Toward A Safe Place is a half-day specialised training for health and community service organisations to equip workers with information and skills to better support LGBTIQA+ people who are experiencing family violence. Delivered by 2 facilitators with experience in training delivery, domestic violence research and sector-support, and LGBTIQA+ Community Development.

Training aims to:

- Increase understanding about LGBTIQA+ people's experiences of family violence, its prevalence, patterns and impacts (including similarities and differences to other kinds of family violence).
- Increase understanding about the structural barriers facing LGBTIQA+ people and how this impacts their ability to seek & receive appropriate support for family violence
- Assist organizations to think through how they can make their workplaces and services more aware and responsive to the needs of LGBTIQA+ clients/staff/visitors, including those experiencing family violence.

To make a booking or for more information, contact Catalyst Foundation on (08) 8168 8776 or email information@catalystfoundation.com.au